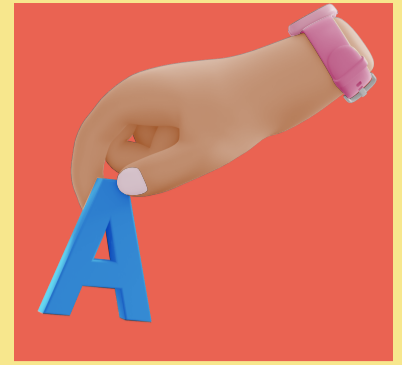


Professional Learning Guide

PHONICS

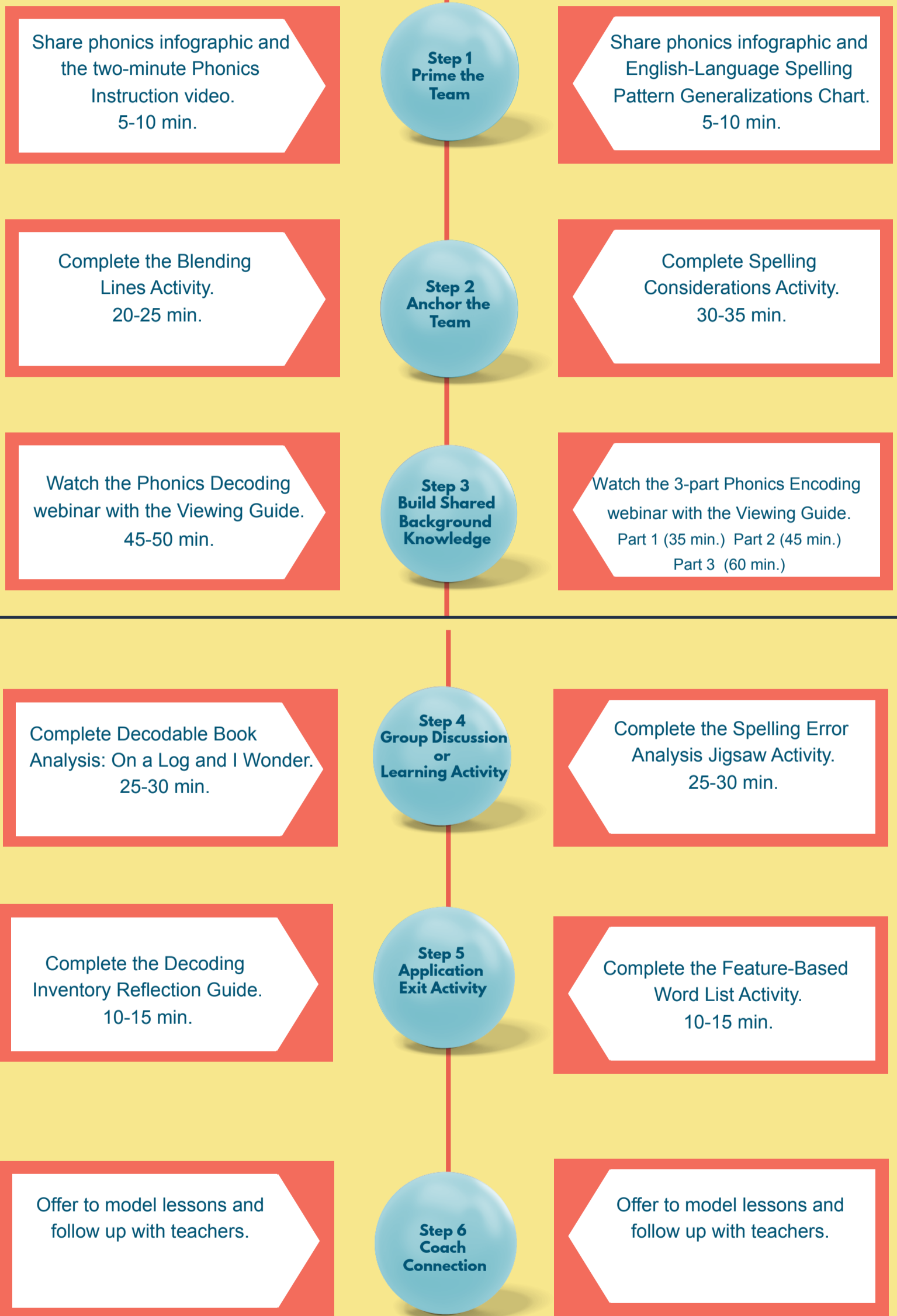
Decoding and Encoding



Ready to dive into the phonics VALUE Series package? This Professional Learning Guide provides two options: Option A includes activities related to decoding and Option B is all about encoding. You can select the option that best meets the needs of your context, but it would be beneficial to go through both options! Direct links to all activities and resources can be found at the bottom of this page.

Option A Decoding

Option B Encoding



Resources:

[Phonics Infographic](#)
[Phonics Instruction Video](#)
[Blending Lines Activity](#)
[Phonics Decoding Webinar](#)
[Phonics Decoding Webinar Viewing Guide](#)
[Decodable Book Analysis Activity and Decodable Book Analysis Answer Key](#)
[Decoding Inventory Reflection Guide](#)
[English-Language Spelling Pattern Generalizations Chart](#)
[Spelling Considerations Activity and Spelling Considerations Answer Key](#)
[Phonics Encoding Webinar Part 1](#) [Part 2](#) [Part 3](#)
[Phonics Encoding Webinar Viewing Guide](#)
[Spelling Error Analysis Jigsaw Activity](#)
[Feature-based Word List Activity](#)

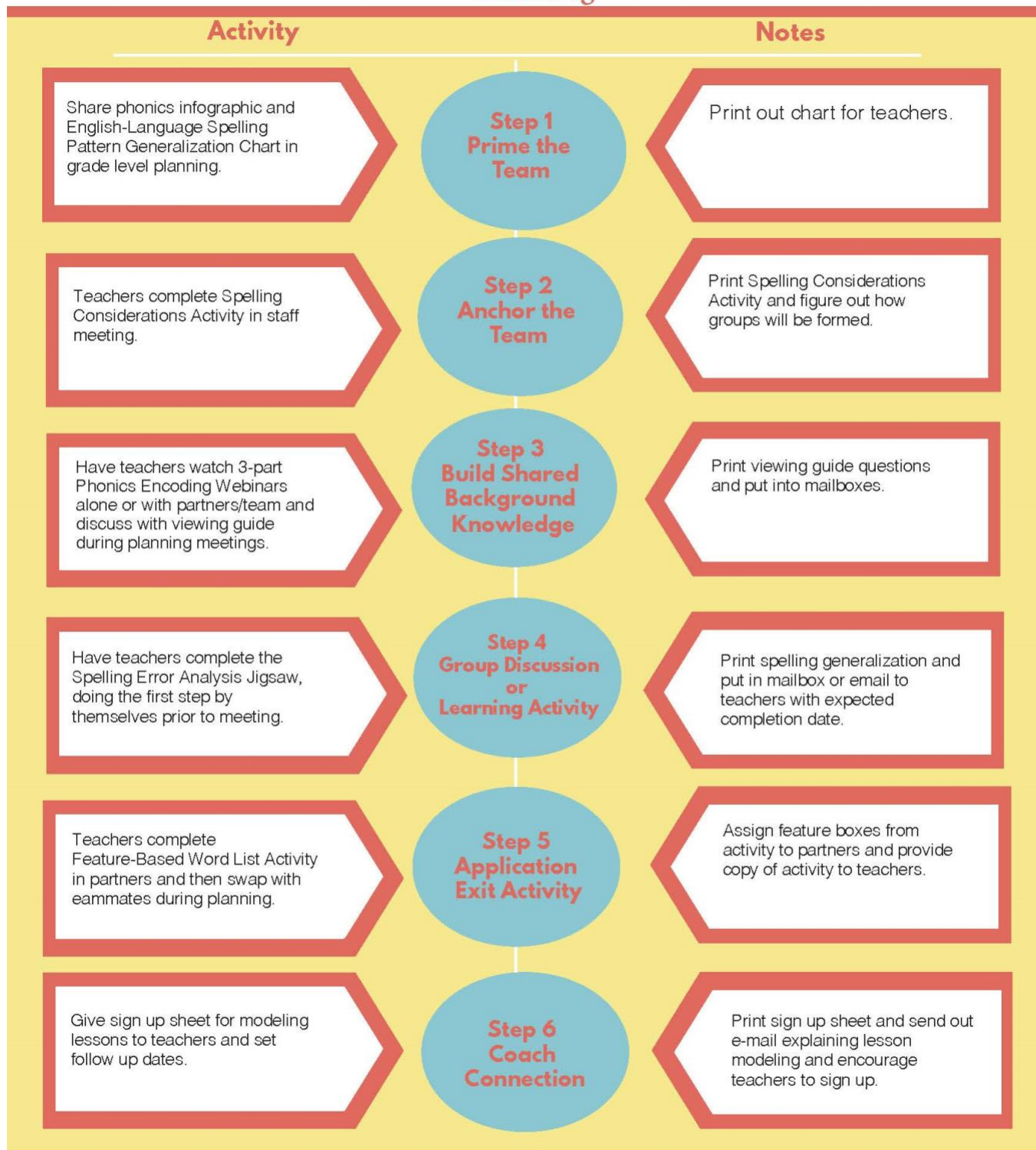
Phonics Planning Sheet

Decoding

Activity		Notes
Share phonics infographic and Phonics Instruction video.	Step 1 Prime the Team	Print infographic and put in mailboxes. Send e-mail with link to video.
Complete Blending Lines Activity with grade level teams.	Step 2 Anchor the Team	Send out informational video on activity prior to meeting with teams. Make copies of activity template.
Watch phonics decoding webinar during staff meeting/PD time.	Step 3 Build Shared Background Knowledge	Print out or give access to viewing guide questions for teachers.
Teachers do Decodable Book Analysis individually or with grade level teams and then reflect and discuss at planning.	Step 4 Group Discussion or Learning Activity	Print out materials and give timeline for completing activity.
Decoding Inventory Reflection Guide with a small focus group of teachers.	Step 5 Application Exit Activity	Send out directions on how to access the Decoding Inventory ahead of time.
During grade level teams, offer sign up sheet to model lessons for decoding instruction in whole or small group.	Step 6 Coach Connection	Print sign up sheet.

Phonics Planning Sheet

Encoding



Phonics Planning Sheet

Activity

Notes

Step 1
Prime the Team

Step 2
Anchor the Team

Step 3
Build Shared Background Knowledge

Step 4
Group Discussion or Learning Activity

Step 5
Application Exit Activity

Step 6
Coach Connection

Using the Professional Learning Guides

Welcome! We are thrilled to share with you some resources we have curated to help you in your efforts to support teachers as they align instruction with science-based reading research. We developed this guide with you in mind – to meet the needs of coaches, reading specialists, and support personnel whose aim is to improve instruction.

We also know that time is our most valuable resource – and it is limited. We have been where you are! Sometimes PD looks like a captive audience at a faculty or grade-level meeting, other times it feels like trouble shooting together with a teacher while you stand together in the lunch line. No two schools look alike.

We recognize that YOU are the expert on the teachers you serve. You know their strengths, their challenges, their backgrounds, and their willingness to try new things. Our goal is to provide tools and resources you can use to build their knowledge and strengthen their practice around science-based reading instruction.

We have developed our professional learning guides with flexibility in mind. We know sometimes you have a group of individuals who are eager to learn new things and have lots of great questions. We also know some teachers are doing their very best and don't have room for much more at this moment. We trust that you will make the right decisions for your staff.

With that in mind, we built these professional learning guides so they can be adapted to different time frames, levels of knowledge, and presentation modes. You can select from several options to complete the six steps with materials that best fit your needs. Choose what works for you!

Step 1: Prime the Team

This is the 'prep work' for your discussion. With multiple options to choose from, we tried to make this 'portable.' Examples include podcasts that teachers might listen to on their way to work, during a walking group, or a planning period. If time is short, you could ask teachers to review the infographic and make some quick notes. Or you might pose a question on a post-it note and drop them in teacher mailboxes to have them start brainstorming about the topic. The goal is for these to be done independently and have those that attend your session already thinking about things!

Step 2: Anchor the Team

Ready to build buy-in? We share some great thought-provoking videos or questions that allow others to bring their voice and experience to the discussion. This step allows everyone an opportunity to stop and think about how the topic impacts them and the students they serve – in an enjoyable way!

Step 3: Build Shared Background Knowledge

We all know the best lessons start with students having similar background knowledge! The Anchor activity was created to do just that – give everyone a shared experience and jumping off point for further discussion. A great option for this step is the subject-based webinar. We've even suggested some great places to stop and share thoughts – with suggested conversation starters and questions!

Step 4: Group Discussion or Learning Activity

Engagement all the way! This part of the PD is all about letting participants share their voice and show their knowledge. We share different ideas for getting participants involved and thinking critically about the content. This is also the place where you can see how well your message was received and check for understanding!

Step 5: Application Activity

Taking new content beyond the scope of the discussion is paramount if you want new practices to take hold. We provide options for an exit activity that lets participants leave with something they can apply in their classrooms the next day!

Step 6: Coach Connection

Research tells us only 10% of new content makes it into the classroom from workshops alone – it is the follow-up that really matters! The coach connection is how you make that happen. We provide plenty of follow-up resources you can use when you revisit the topic with teachers in their own classrooms or future discussions!