New to learning about phonemic awareness? Select activities from Option A. A little more experienced with the topic? Look at Option B ideas. Or pick and choose the items that best meet the needs of your teachers!

Direct links to all activities and resources can be found at the bottom of this page.

**Option A**

1. Share the phonemic awareness infographic.
2. Play “Find Someone Who” to practice counting phonemes.
3. Watch the Phonemic Awareness webinar with the viewing guide.
5. Complete “Scaffolding Phonemic Awareness and Phonics Instruction with Sound Boxes” activity
6. Share some activities from “Incorporate PA Throughout the Day”

**Option B**

1. Share the phonemic awareness infographic and the phonemic awareness microlesson.
2. Watch the “44 Phonemes” video. Use the viewing guide to stop and ask questions. Then do the “Find Someone Who” activity.
3. Watch the Phonemic Awareness webinar with the viewing guide.
4. Explore phonemes by ordering words (“Word Ordering” activity) and looking at spelling errors (“Spelling Errors” activity).
5. Complete “Word Chaining” Activity
6. Recommend read alouds from “Literature That Supports Phonological Awareness”
Resources:
Phonemic Awareness Infographic
Phonemic Awareness Microlesson
Find Someone Who-Count the Phonemes Activity
Find Someone Who-Count the Phonemes Activity Key
44 Phonemes Video
44 Phonemes Video Viewing Guide
Phonemic Awareness Webinar
Phonemic Awareness Webinar Viewing Guide
Word Ordering Activity
Word Ordering Key
Spelling Errors Activity
Spelling Errors Key
Scaffold Phonemic Awareness and Phonics Instruction with Sound Boxes Activity
Scaffold Phonemic Awareness and Phonics Instruction with Sound Boxes Activity Key
Word Chaining Activity
Word Chaining Key
Literature That Supports Phonological Awareness
Incorporate PA Throughout the Day

New to learning about phonemic awareness? Select activities from Option A. A little more experienced with the topic? Look at Option B ideas. Or pick and choose the items that best meet the needs of your teachers!

Direct links to all activities and resources can be found at the bottom of this page.

Share some activities from “Incorporate PA Throughout the Day”

Explore phonemes by ordering words (“Word Ordering” activity) and looking at spelling errors (“Spelling Errors” activity).

Complete “Word Chaining” Activity
Recommend read alouds from “Literature That Supports Phonological Awareness”

Share the phonemic awareness infographic.
Share the phonemic awareness microlesson.

Play “Find Someone Who” to practice counting phonemes.
Watch the “44 Phonemes” video.
Use the viewing guide to stop and ask questions. Then do the “Find Someone Who” activity.
Watch the Phonemic Awareness webinar with the viewing guide.
Watch the Phonemic Awareness webinar with the viewing guide.

Share the phonemic awareness infographic and the phonemic awareness microlesson.
<table>
<thead>
<tr>
<th>Activity</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Step 1: Prime the Team</td>
<td></td>
</tr>
<tr>
<td>Step 2: Anchor the Team</td>
<td></td>
</tr>
<tr>
<td>Step 3: Build Shared Background Knowledge</td>
<td></td>
</tr>
<tr>
<td>Step 4: Group Discussion or Learning Activity</td>
<td></td>
</tr>
<tr>
<td>Step 5: Application Exit Activity</td>
<td></td>
</tr>
<tr>
<td>Step 6: Coaching Connection</td>
<td></td>
</tr>
</tbody>
</table>
## Phonemic Awareness Planning Sheet

<table>
<thead>
<tr>
<th>Activity</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Share the phonemic awareness infographic and microlesson.</td>
<td>Email the microlesson link and put printed infographic in mailbox after sending email.</td>
</tr>
<tr>
<td>Watch the &quot;44 Phonemes&quot; video. Use the viewing guide to stop and ask questions. Then do the &quot;Find Someone Who&quot; activity.</td>
<td>Print answer key for Find Somebody Who so they can take it with them after meeting.</td>
</tr>
<tr>
<td>Watch webinar during after school staff meeting.</td>
<td>Print webinar viewing guide.</td>
</tr>
<tr>
<td>Have teachers complete Word Ordering activity then have partners discuss their answers before sharing key.</td>
<td>Print Word ordering activity for teachers (and print key for me).</td>
</tr>
<tr>
<td>Word Chaining activity</td>
<td>Print activity. Have link to the video ready before meeting.</td>
</tr>
<tr>
<td>Share PA Throughout the Day flyer and ask them to try one. Check in on how it went.</td>
<td>Send the flyer via email.</td>
</tr>
</tbody>
</table>
Welcome! We are thrilled to share with you some resources we have curated to help you in your efforts to support teachers as they align instruction with science-based reading research. We developed this guide with you in mind – to meet the needs of coaches, reading specialists, and support personnel whose aim is to improve instruction.

We also know that time is our most valuable resource – and it is limited. We have been where you are! Sometimes PD looks like a captive audience at a faculty or grade-level meeting, other times it feels like trouble shooting together with a teacher while you stand together in the lunch line. No two schools look alike.

We recognize that YOU are the expert on the teachers you serve. You know their strengths, their challenges, their backgrounds, and their willingness to try new things. Our goal is to provide tools and resources you can use to build their knowledge and strengthen their practice around science-based reading instruction.

We have developed our professional learning guides with flexibility in mind. We know sometimes you have a group of individuals who are eager to learn new things and have lots of great questions. We also know some teachers are doing their very best and don’t have room for much more at this moment. We trust that you will make the right decisions for your staff.

With that in mind, we built these professional learning guides so they can be adapted to different time frames, levels of knowledge, and presentation modes. You can select from several options to complete the six steps with materials that best fit your needs. Choose what works for you!

**Step 1: Prime the Team**

This is the ‘prep work’ for your discussion. With multiple options to choose from, we tried to make this ‘portable.’ Examples include podcasts that teachers might listen to on their way to work, during a walking group, or a planning period. If time is short, you could ask teachers to review the infographic and make some quick notes. Or you might pose a question on a post-it note and drop them in teacher mailboxes to have them start brainstorming about the topic. The goal is for these to be done independently and have those that attend your session already thinking about things!
Step 2: Anchor the Team

Ready to build buy-in? We share some great thought-provoking videos or questions that allow others to bring their voice and experience to the discussion. This step allows everyone an opportunity to stop and think about how the topic impacts them and the students they serve – in an enjoyable way!

Step 3: Build Shared Background Knowledge

We all know the best lessons start with students having similar background knowledge! The Anchor activity was created to do just that – give everyone a shared experience and jumping off point for further discussion. A great option for this step is the subject-based webinar. We’ve even suggested some great places to stop and share thoughts – with suggested conversation starters and questions!

Step 4: Group Discussion or Learning Activity

Engagement all the way! This part of the PD is all about letting participants share their voice and show their knowledge. We share different ideas for getting participants involved and thinking critically about the content. This is also the place where you can see how well your message was received and check for understanding!

Step 5: Application Activity

Taking new content beyond the scope of the discussion is paramount if you want new practices to take hold. We provide options for an exit activity that lets participants leave with something they can apply in their classrooms the next day!

Step 6: Coach Connection

Research tells us only 10% of new content makes it into the classroom from workshops alone – it is the follow-up that really matters! The coach connection is how you make that happen. We provide plenty of follow-up resources you can use when you revisit the topic with teachers in their own classrooms or future discussions!